

We are **thankful** for *you*

As we celebrate Thanksgiving, the Arrow Family of Companies is grateful for community-based organizations that make this region a better place to live. This month, we are distributing \$100,000 to 20 non-profits for programs that advance the economic well-being of families, including child care, workforce development, transportation, literacy and more.

20
NON-PROFITS



- Adirondack Community Action Programs, Inc.
- Advocacy and Resource Center
- Boys & Girls Club of the Capital Area
- CAPTAIN Community Human Services
- Child Care Coordinating Council of the North Country, Inc.
- Glens Falls Area Youth Center
- JCEO
- L.E.A.P.
- LifeWorks Community Action
- Literacy Volunteers of Clinton, Essex and Franklin Counties
- North Country Ministry
- North Country Workforce Partnership
- Salvation Army
- SEAT (Social Enterprise And Training) Center
- Southern Adirondack Child Care Network
- Tri-County Literacy Center, Inc.
- WAIT House
- Warren County Employment and Training Administration
- Warren-Washington Association for Mental Health
- YWCA NorthEastern NY

Focused on the economic well-being of families



\$100,000
Distributed

8 COUNTIES SERVED

The Arrow Family of Companies recognizes your hard work, and we are here to support you!

ARROW Financial Corporation

Our Family of Companies

Glens Falls National
Bank and Trust Company

SARATOGA
BANK & TRUST COMPANY
NATIONAL

UPSTATE
AGENCY
INSURANCE